

**Bracknell Forest Council
Record of Decision**

Work Programme Reference	I103976
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1. **TITLE:** Member's Equalities Working Group Recommendations

2. **SERVICE AREA:** Chief Executive's Office

3. **PURPOSE OF DECISION**

To seek agreement to adopt the recommendations developed by the Member's Equalities Working Group to ensure the highest standards of councillor behaviour and advance equality, diversity and inclusion.

4. **IS KEY DECISION** No

5. **DECISION MADE BY:** Executive Member for Council Strategy and Community Cohesion

6. **DECISION/RECOMMENDATION TO COUNCIL:**

That the recommendations of the Member's Equalities Working Group including the adoption of a Mayor's Charter be adopted by the Council.

7. **REASON FOR DECISION**

The Council's endorsement and support for the recommendations will enable the working group to implement, monitor and report the progress made in delivering the recommendations.

8. **ALTERNATIVE OPTIONS CONSIDERED**

Councillors are committed to continuing to strive for the highest standards of behaviour therefore doing nothing is not an option that would be considered. The council has worked positively and proactively on a cross party basis to address the issues raised in the Members' Pulse Survey and develop recommendations to further enhance working relationships.

9. **DOCUMENT CONSIDERED:** Report of the Members' Equalities Working Group

10. **DECLARED CONFLICTS OF INTEREST:** None.

Date Decision Made	Final Day of Call-in Period
14 December 2021	21 December 2021